

Employment in the KGHM Polska Miedź S.A. Group

In 2012, similarly to the previous years, KGHM Polska Miedź S.A. employed the highest number of staff. The average employment amounted to 18 566 FTEs. Among other Group companies, the highest average number of employees in 2012 was reported in the following companies (headcount in FTEs):

KGHM INTERNATIONAL LTD. Group – 2 370;

ZANAM-LEGMET Sp. z o.o. – 2 263;

PeBeKa S.A. – 1 611;

POL-MIEDŹ TRANS Sp. z o.o. – 1 050;

NITROERG S.A. – 994.

Average employment in the KGHM Polska Miedź S.A. Group in 2012 increased by 2 862 FTEs versus 2011, mainly as a result of acquisition of KGHM INTERNATIONAL LTD. Group. Additionally, ZANAM-LEGMET Sp. z o.o. recorded a growth in the headcount by 541 new FTEs in relation to the development of new activity areas.

Average number of employees in respective years (FTEs)

	2011	2012
White collars	9 149	9 768
Blue collars	22 034	24 277
Total	31 183	34 045