

Company profile

Annual report on the activities of the Supervisory Board

The composition of the 8th term Supervisory Board between 1 January and 19 January 2012 was as follows:

First and last name	Role	Appointment duration in 2012
Jacek Kuciński	Chairman	01.01.2012 – 25.04.2012
Marcin Dyl	Vice-Chairman	01.01.2012 – 19.01.2012
Marek Panfil	Secretary	01.01.2012 – 25.04.2012
Franciszek Adamczyk	Member	01.01.2012 – 19.01.2012
Arkadiusz Kawecki	Member	01.01.2012 – 19.01.2012
Jan Rymarczyk	Member	01.01.2012 – 19.01.2012
Marzenna Weresa	Member	01.01.2012 – 19.01.2012
Members of the Supervisory Board elected by the Company employees		
Lech Jaroń	Member	01.01.2012 – 28.06.2012
Maciej Łaganowski	Member	01.01.2012 – 28.06.2012
Paweł Markowski	Member	01.01.2012 – 28.06.2012

The Extraordinary General Meeting held on 19 January 2012 decided to:
dismiss five members of the 8th term Supervisory Board,
appoint five members of the 8th term Supervisory Board.

The composition of the 8th term Supervisory Board between 19 January and 24 April 2012 was as follows:

First and last name	Role	Appointment duration in 2012
Jacek Kuciński	Chairman	01.01.2012 – 25.04.2012
Marek Panfil	Secretary	01.01.2012 – 13.02.2012
	Vice-Chairman	13.02.2012 – 25.04.2012
Mariusz Kolwas	Member	19.01.2012 - 13.02.2012
	Secretary	13.02.2012 – 24.04.2012
Krzysztof Kaczmarczyk	Member	19.01.2012 – 21.05.2012
	Vice-Chairman	21.05.2012 – 31.12.2012
Aleksandra Magaczewska	Member	19.01.2012 – 17.04.2012
	Vice-Chairperson	17.04.2012 – 21.05.2012
	Chairperson	21.05.2012 – 31.12.2012
Robert Oliwa	Member	19.01.2012 – 03.09.2012
Jacek Poświata	Member	19.01.2012 – 31.12.2012
Members of the Supervisory Board elected by the Company employees		
Lech Jaroń	Member	01.01.2012 – 28.06.2012
Maciej Łaganowski	Member	01.01.2012 – 28.06.2012
Paweł Markowski	Member	01.01.2012 – 28.06.2012

On 24 April 2012, Mr. Mariusz Kolwas, Secretary of the Supervisory Board of KGHM Polska Miedź S.A. resigned from membership of the Company's Supervisory Board.

The Extraordinary General Meeting held on 25 April 2012 decided to:
dismiss two members of the 8th term Supervisory Board,
appoint three members of the 8th term Supervisory Board.

The composition of the 8th term Supervisory Board between 25 April and 28 June 2012 was as follows:

First and last name	Role	Appointment duration in 2012
Aleksandra Magaczewska	Vice-Chairperson	17.04.2012 – 21.05.2012
	Chairperson	21.05.2012 – 31.12.2012
Krzysztof Kaczmarczyk	Member	19.01.2012 – 21.05.2012
	Vice-Chairperson	21.05.2012 – 31.12.2012
Dariusz Krawczyk	Member	25.04.2012 - 21.05.2012
	Secretary	21.05.2012 – 31.12.2012
Paweł Białek	Member	25.04.2012 – 31.12.2012
Robert Oliwa	Member	19.01.2012 – 03.09.2012
Ireneusz Piecuch	Member	25.04.2012 – 31.12.2012
Jacek Poświata	Member	19.01.2012 – 31.12.2012

Members of the Supervisory Board elected by the Company employees

Lech Jaroń	Member	01.01.2012 – 28.06.2012
Maciej Łaganowski	Member	01.01.2012 – 28.06.2012
Paweł Markowski	Member	01.01.2012 – 28.06.2012

Following the referendum held in the Company on 25 and 26 April 2012, the Annual General Meeting held on 28 June 2012 decided to dismiss three members of the 8th term Supervisory Board elected by the Company employees.

On 3 July 2012, Mr. Robert Oliwa, Board Member, submitted a resignation effective as of the next General Meeting of KGHM Polska Miedź S.A. from serving as a Member of the Supervisory Board of KGHM Polska Miedź S.A..

The composition of the 8th term Supervisory Board between 28 June and 3 September 2012 was as follows:

First and last name	Role	Appointment duration in 2012
Aleksandra Magaczewska	Chairperson	21.05.2012 – 31.12.2012
Krzysztof Kaczmarczyk	Vice-Chairperson	21.05.2012 – 31.12.2012
Dariusz Krawczyk	Secretary	21.05.2012 – 31.12.2012
Paweł Białek	Member	25.04.2012 – 31.12.2012
Robert Oliwa	Member	19.01.2012 – 03.09.2012
Ireneusz Piecuch	Member	25.04.2012 – 31.12.2012
Jacek Poświata	Member	19.01.2012 – 31.12.2012

On 3 September 2012, the Extraordinary General Meeting decided to appoint a Member of the 8th term Supervisory Board.

The composition of the 8th term Supervisory Board between 3 September and 21 November 2012 was as follows:

First and last name	Role	Appointment duration in 2012
Aleksandra Magaczewska	Chairperson	21.05.2012 – 31.12.2012
Krzysztof Kaczmarczyk	Vice-Chairperson	21.05.2012 – 31.12.2012
Dariusz Krawczyk	Secretary	21.05.2012 – 31.12.2012
Paweł Białek	Member	25.04.2012 – 31.12.2012
Krzysztof Opawski	Member	03.09.2012 – 31.12.2012
Ireneusz Piecuch	Member	25.04.2012 – 31.12.2012
Jacek Poświata	Member	19.01.2012 – 31.12.2012

On 5 and 6 September 2012, supplementary election was held, during which the Company employees elected their three representatives for the Supervisory Board of KGHM Polska Miedź S.A.

On 21 November 2012, the Extraordinary General Meeting decided to appoint one of the three employee elected representatives to serve on the 8th term Supervisory Board.

The composition of the 8th term Supervisory Board between 21 November and 31 December 2012 was as follows:

First and last name	Role	Appointment duration in 2012
Aleksandra Magaczewska	Chairperson	21.05.2012 – 31.12.2012
Krzysztof Kaczmarczyk	Vice-Chairperson	21.05.2012 – 31.12.2012
Dariusz Krawczyk	Secretary	21.05.2012 – 31.12.2012
Paweł Bialek	Member	25.04.2012 – 31.12.2012
Krzysztof Opawski	Member	03.09.2012 – 31.12.2012
Ireneusz Piecuch	Member	25.04.2012 – 31.12.2012
Jacek Poświata	Member	19.01.2012 – 31.12.2012
Members of the Supervisory Board elected by the Company employees		
Bogusław Szarek	Member	21.11.2012 – 31.12.2012

The Annual General Meeting of KGHM Polska Miedź S.A.,

held on 19 June 2013 granted the vote of acceptance to all members of the Supervisory Board of KGHM Polska Miedź S.A. for the performance of their duties in the financial year ended on 31 December 2012.